

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SOCIAL WELFARE

No.3239/DSW/Estt./A1/2020

Puducherry, dated:07-02-2020

NOTIFICATION

Applications are invited from the eligible Indian Citizens who are native/residents of Union Territory of Puducherry, for Engagement of Welfare Officer on contract basis in Welfare Departments under Cadre Control of Directorate of Social Welfare, Puducherry as detailed below:

Name of the Contract post	Number of vacancies	Reservation on vertical basis								Reservation on horizontal basis		
		UR	MBC	OBC	EBC	BCM	BT	SC	ST	PwD	XSW	MSP
Welfare Officer	48	24	9	5	1	1	0	8	0	2	10	5

Abbreviations: UR- Un-Reserved, SC - Scheduled Castes, OBC- Other Backward class, MBC- Most Backward class, EBC, Extreme Backward class, BCM- Backward class Muslim, BT- Backward Tribe, ST- Scheduled Tribe, PwD- Persons with Disabilities, XSM-Ex-Service Man., MSP- Meritorious Sports Person.

Note: The vacancies notified are existing. However, Government reserves the right either to enhance or to reduce the number of vacancies notified depending upon the actual and future requirements and also to cancel the recruitment process. No interim enquiries will be entertained.

I. Qualification for eligibility:

Essential Qualification:

Bachelor Degree in Sociology or Social Work or Psychology or Home Science with Nutrition and Child Development as special subjects or its equivalent from a recognized University.

II. Age Limit:

Between 18 and 30 years as on **31/03/2020** which is the last date for receipt of applications, Age limit is relaxable for the following categories :-

Category	Relaxation of upper age limit
OBC (including MBC/EBC/BCM/BT)	3 years
SC/ST	5 years
PwD	5 years (10 years for SC candidate and 8 years for OBC candidates (including all sub caste))
MSP	Upto 5 years (10 years for SC candidate)
Ex-Service Man (XSM/XSW)	Period of Military service plus 3 years

III. Nativity / Residence Certificate

Nativity / Residence Certificate: Those who are native of Union Territory of Puducherry by continuous residence in the Union Territory for the last 5 years immediately preceding the closure date of notification only are eligible to apply for the posts. The applicants should enclose the self attested copy of Nativity /Residence obtained within a period of one year preceding the closure date of Notification, containing the continuous residence of five years, issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar.

IV. Community Certificate:

The applicants belonging to MBC/SC/OBC/EBC/BCM/BT categories should enclose self attested copy of the Community Certificate obtained within a period of one year preceding the closure date of Notification, in the prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar, along with the application. Applicants applying under SC quota should furnish Community Certificate issued under "The Constitution (Pondicherry) Scheduled Castes Order, 1964" and in respect of "Puthirai Vannan" "The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002".

V. Special Category Certificate:

Applicants belonging to MSP / Ex. Service Men / Person with Disability categories should enclose self attested copy of category certificate in the prescribed form issued by the concern competent Authority along with the application.

VI. Method of Selection:

The Selection Procedure for Welfare Officer shall be based on the merit list prepared on the basis of marks obtained in the Qualifying exam i.e. Bachelor Degree in the concerned subject with the following norms.

- (i) The Bachelor Degree course should have been completed in three years (or) within the prescribed duration of course.
- (ii) 1% of marks will be deducted for every additional attempt, whether the Semester system or Non-Semester system of exams in three years of course or within the prescribed duration of course.
- (iii) 5% of marks will be deducted after three years of the qualifying degree course (i.e. fourth year) or next year of prescribed timeline of degree course.
- (iv) 10% of marks will be deducted after three years of the qualifying degree course (i.e. Fifth year) of next year of prescribed timeline of degree course.

VI. Tie Breaking:

After arriving the qualifying marks in the respective Degree courses, if there is a Tie of marks among the applicants in the above respective compartment/category, the following method will be followed to break the Tie.

- (i) The Merit list is based on consideration of their Date of Birth (i.e. Senior in Age will be considered as first).

VII. Gradation of Marks

If there any gradation in the marks of the bachelor degree of concerned subject, it should be referred to Directorate of Higher and Technical Education, Puducherry for its equivalents marks of that concerned subject of Degree before arriving the qualifying marks for preparation of merit list.

VIII. Remuneration:

The remuneration for the post of Welfare Officer is Rs.20,000/- per month without any other allowances/financial benefits for the period of engagement.

IX. Agreement:

The selected candidates who are willing to be engaged, shall enter into an agreement with Director of Social Welfare, Puducherry based on which engagement orders will be issued to them.

X. Other Terms and Conditions:

(i) They shall enter into an agreement with the Director of Social Welfare as prescribed , after which only engagement order will be issued.

(ii) The engagement will be purely as stopgap arrangement for the particular Financial year or until the posts are filled on regular basis whichever is earlier.

(iii) Selected candidates will be engaged as Welfare Officer for a period of one year purely on contractual basis.

(iv) Engagement will be on no work-no wage basis.

(v) They are not entitled to any allowances like DA, HRA, Transport Allowance etc., or Bonus.

(vi) They are not entitled to regularization of service against any post based on their service as Welfare Officer

(vii) They are not entitled to regular leave of any kind. They are however entitled to public holidays and declared holidays. They are also entitled to one day casual leave for each completed month of service.

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(viii) They are not entitled to any retirement or other terminal benefits of any kind and the service rendered by them shall not be reckoned for the purpose of seniority or for any other service benefits under the Government in future.

(ix) The Service of the welfare Officer may be terminated after issue of one month notice if their services are not up to expected standard or for any other specific reasons.

(x) They may discontinue their services after giving one month notice if they do not want to continue.

(xi) If any doubt arises in the implementation of the scheme, the same shall be referred to Government for decision which will be final.

XI. How to apply?

Candidates fulfilling the eligibility criteria as mentioned above shall download the Application Form from the website <https://socwelfare.py.gov.in> & <https://www.py.gov.in> and submit the duly filled in application to the Directorate of Social Welfare, Puducherry 605 005 along with the self-attested copy of the following certificates :-

(1) Birth Certificate

(2) Nativity / Residence Certificate

(3) Educational certificates

(4) Community certificate i.e. OBC/ MBC / BCM / EBC / SC / BT

(5) Category Certificate i.e. MSP / XSM / PwD

XII. Last date for receipt of application:

The application duly filled-in should reach the below mentioned address on or before 5:45 p.m, on 31/03/2020 by Registered Post with Acknowledgment Due duly superscribing on the Cover as "Application for the engagement of Welfare Officer on Contract basis". Postal delay, if any, occurred in receipt of application will not be entertained:-

**The Director,
Directorate of Social Welfare,
Saradhambal nagar,
Ellaipillaichavady,
Puducherry - 605 005.**

The applicants working in Government Departments/Offices should forward their duly filled in application through their respective Head of Department/Office within the due date i.e. on or before 5.45 p.m on 31 / 03/2020 to the above mentioned address.



**(K. SARAN CHAPANI)
DIRECTOR OF SOCIAL WELFARE**