



National Institute of Fashion Technology
निफ्टकैंपस, हौज़खास, निकटगुलमोहरपार्क, नईदिल्ली-110016
NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

Advt. No.07/Assistant Professor/Contract/2021

**RECRUITMENT TO THE POSTS OF ASSISTANT PROFESSOR ON
CONTRACT BASIS**

National Institute of Fashion Technology (NIFT), a statutory body under the Ministry of Textiles, Government of India and a premier Institute of Fashion Business Education with 17 Campuses located across the country invites **ONLINE APPLICATIONS** from Indian Nationals in the prescribed proforma for the post of Assistant Professors on direct recruitment (on contract) basis for five years (with possibility of regularization following due procedure to assess performance):

Name of the Post	Level of Pay as per Pay Matrix (7 th CPC)	Mode of Appointment	No. of Posts* 190						
			UR	SC	ST	OBC	EWS	Total	##PwBD (included in total No. of vacancies)
Assistant Professor	Level-10 #	Contract							
			77	27	14	53	19	190	08

* **Note:**UR-Unreserved; SC-Scheduled Caste; ST-Scheduled Tribe; OBC(NC)- Other Backward Classes(Non Creamy Layer); EWS-Economically Weaker Section, PwBD-Person with Benchmark Disability(PwBD reservation will be lateral i.e.within the categories of UR, SC, ST,OBC or EWS).

Basic Pay Rs. 56,100/- plus other allowances as per Central Government.

##Benchmark disability for the post of Assistant Professor:

- B** (Blind), **LV**(Low Vision)
- D** (Deaf), **HH**(Hard of Hearing)
- OA**(One Arm), **OL** (One Leg), **BL** (Both legs), **OAL** (One Arm & One Leg), **BL** (Both Legs), **CP** (Cerebral Palsy), **LC** (Leprosy Cured), **Dw**(Dwarfism), **AAV** (Acid Attack Victims).
- ASD**(Autism Spectrum Disorder(**M**-Mild), **SLD**(Specific Learning Disability, **MI**(Mental Illness).
- MD** (Multiple Disabilities involving a) to d) above

A. Eligibility Conditions:

I- Qualifications & Experience:

- Post Graduate Degree from recognized University/Institute in any of the competencies as mentioned in **Annexure-I** with three years' experience {including pre-qualification (post UG degree) experience} in teaching or research or in relevant industry in a recognised University/ Institution.

OR

- (b) PhD from recognized University/Institution in a subject relevant to any of the Competencies as mentioned in **Annexure-I**, with one year's experience {including pre-qualification (post UG degree) experience} in a recognised University/Institution in teaching or research or in relevant industry.

II- Age Limit (as on 31-01-2022): 40 years maximum. Upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.

III- Essential Qualification, Experience and Age will be reckoned on the last date for submission of ONLINE Applications i.e. 31-01-2022.

B. CONCESSION & RELAXATION:

- a) Age relaxation to SC/ST/OBC: The upper age limit is relaxable upto 05 years for SC/ST and 03 years for OBC orders subject to production of Caste Certificate issued by the Competent Authority.

For availing the benefit of Other Backward Classes, the candidates are required to produce the latest OBC non-creamy layer certificate on the prescribed Proforma applicable for appointment to the post of Central Govt

- b) Age relaxation to Persons With Disability (PWD): Age relaxation of 10 years is allowed (total 15 years for SCs/STs and 13 years for OBCs who are PwBD). The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual Group 'A' post to be filled by Direct Recruitment by Selection.
- c) The benefit of reservation under EWS can be availed after production of an income and asset certificate issued by the Competent Authority.
- d) Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis). This is over and above the relaxation prescribed for SC/ST/OBC(NC) & PwBD.
- e) Relaxation of five years shall be permissible to those who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989 subject to production of relevant certificate from the concerned authority.

C. Process of Selection: The selection process comprises of written test, Presentation and Interview as given below:

1- Comprehensive Test (written examination) :

- Part-I(maximum 50 marks) -General Ability, Communication Ability, General Awareness, Analytical Ability, Test of Reasoning, Data Interpretation.
- Part-II(maximum 50 marks) -Professional Aptitude(in concerned competency)

2- The eligible candidates shortlisted by the Screening Committee based on their performance in written test shall be called for presentation/class room Lecture/Demonstration before a group of faculty on a topic given an hour earlier. They will also have to appear for interview before the Selection Committee.

- 3- Marks obtained in Part-I (written test) shall be qualifying marks for evaluation of Part-II. Part-II (written test) shall be evaluated only in respect of those candidates who have secured minimum cut off marks as decided by the Competent Authority in Part-I. Marks obtained in Part-II shall carry a weightage of **30%** to be considered by the Selection Committee in addition to the performance of the candidate in Presentation/Class Room Lecture/Demonstration (**30%**) and in interview (**40%**). The comparative weightage for written test, presentation (class room) and interview will thus be **30%, 30%** and **40%** respectively.

D. GENERAL INSTRUCTIONS:

- 1) Applications to be filled-up ONLINE only in the prescribed proforma for direct recruitment on contract basis.
- 2) The candidates who are in private university/ organization, who are eligible, need to submit an undertaking/self -declaration to the effect that –

“No penalty has ever been imposed on him/her and he/she has never been convicted by any Court of Law”.
- 3) The applicant must be a citizen of India.
- 4) The prescribed qualifications are the minimum and the mere possession and fulfilling the qualification of the same does not entitle the applicants to be called for the Written Test /Presentation/Interview.
- 5) The appointment shall be initially for a period of three years. The contract would be renewable on the basis of performance with possibility of regularization in NIFT after 05 years following due procedure.
- 6) Applications from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded. The applications through proper channel, complete in all respects, alongwith all required documents should be forwarded to the O/o Registrar, 2nd Floor, NIFT Head Office, Hauz Khas, New Delhi-110016. However, an advance copy of the application may be submitted before the closing date.
- 7) All employment under Government of India/State Government etc like adhoc, contract, adjunct faculty, guest faculty, part-time faculty which is not permanent i.e. not holding substantive posts/lien shall be treated as temporary.
- 8) All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on **31-01-2022**. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of the applications. No enquiries with reference to eligibility will be entertained.
- 9) Applicants should apply for only one competency from the list of competencies mentioned in **Annexure-I**.
- 10) The applicants should submit only single Online Application for single competency; however, if somehow, if he/she submits multiple Online Application for one competency, then he/she must ensure that Online Application with the higher “Application Number” is complete in all respects including fee. The applicants, who submit multiple Online Application, should note that only the Online Application with higher “Application Number” shall be entertained by the Institute.

- 11) The experience acquired by a candidate as Guest /adjunct faculty shall be considered subject to a minimum of 40 hrs per month on production of a certificate from designated authority or 40 hrs shall be treated as one month of teaching. Computation of period of experience of candidate in respect of experience as guest/adjunct faculty or as faculty on contract basis shall be @ 40 hours of experience as equivalent to one month's experience.
- 12) Applicants who are self employed are required to produce supporting documents towards proof of employment viz. registration of company/audited accounts of turn-over etc.
- 13) The applicants while submitting online application should attach/upload self attested copies of the relevant educational qualifications, experience and caste/category (wherever applicable). Incomplete application without required certificates / documents/ unsigned are liable to be rejected.
- 14) If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the candidate is to be submitted.
- 15) Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date of the ONLINE SUBMISSION of application form i.e. **31-01-2022**. The applicants are advised to fill up all their particulars in the Online Application carefully as submission of wrong information may lead to rejection through computer based shortlisting.
- 16) Women and Persons with Benchmark Disabilities (PwBD) fulfilling the eligibility conditions are encouraged to apply.
- 17) In case of physical appearance for the purpose of attending interview, outstation candidates who are found eligible and called for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey. No TA will be paid to the candidates for attending Written Test & Presentation.
- 18) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible. Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/her candidature.
- 19) No application under RTI Act, 2005 shall be entertained during the entire recruitment process.
- 20) Applicants are advised to enter correct/valid email address & mobile number alongwith the data in respect of various columns as provided in the online application form in the website. Incorrect details, if entered, by any applicant will result in summary rejection of the applicant at any stage of the recruitment activity.
- 21) The decision of the Director General-NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of written test / interview will be final and binding on the candidates. The Institute also reserves the right to modify / withdraw the notification at any time, without assigning any reason thereof.
- 22) The number of vacancies may increase or decrease as per requirement and at the sole discretion of NIFT.
- 23) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.

- 24) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.**
Candidates are advised to visit NIFT website for updates.
- 25) Employment in Institute shall be governed by the NIFT Act, Statutes, Ordinances, Rules & Regulations or General Service Rules of NIFT as amended from time to time.
- 26) Application once made will not be allowed to be withdrawn on any count nor can it be held in reserve for any other recruitment or selection process.
- 27) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the applicant.
- 28) The selected candidates will be posted to any of the NIFT campuses based on vacancy and requirement. The post of Assistant Professor is transferable among the NIFT campuses.
- 29) Written Test is likely to be conducted in 06 major cities i.e. **Delhi, Mumbai, Bengaluru, Bhubaneswar, Bhopal and Guwahati.** However, NIFT reserves the right to increase/decrease/delete/change of the Test Centre.
- 30) The Institute reserves the right to fill or not fill any or all the posts advertised.
- 31) Possession of the prescribed educational qualifications is must. Candidates with higher qualifications without the required qualification shall not be considered.
- 32) The institute is free to restrict change the criteria to call the eligible candidates for the Written Test/Presentation/Interview as per response to the advertised posts.
- 33) NIFT will screen all applications received. Only screened in candidates would be invited for written test/interview.
- 34) Incomplete applications or applications without self attested copies of all relevant certificates (both educational and experience) or applications received after the last date are liable to be rejected.
- 35) .No correspondence will be entertained from the candidates regarding the eligibility, status of applications, postal delays, conduct and result of test etc.
- 36) Candidates are first required to go to the NIFT website www.nift.ac.in and click on the link **“CLICK HERE TO APPLY ONLINE FOR ADVERTISEMENT NUMBER07/Assistant Professor/Contract/2021”** to open the Online Application Form.
- 37) Candidates are required to carefully fill-up online application forms themselves as no change will be possible/ entertained after clicking the **FINAL SUBMIT BUTTON.**
- 38) The name of the candidate or his/her father/mother etc. should be spell correctly in application as it appears in the 10th class certificates/marksheets. Any change/alteration found may disqualify the candidature.
- 39) After online filling of applications, candidates are required to take a printout of their system generated online application forms for their future reference.
- 40) Disputes, if any, arising during the overall recruitment process and thereafter shall be subject to the jurisdictions of the courts at New Delhi only.

- 41) Candidates are advised to visit the Institute website regularly for any updates regarding the recruitment of these vacancies.
- 42) The prescribed qualification should have been obtained through recognized Universities/Institutions. Incomplete applications not accompanied with the required certificates/documents **will be summarily rejected.**
- 43) The period of experience rendered by a candidate on part time basis, daily wages, will not be counted while calculating the valid experience for short listing the candidates for interview.
- 44) **The date of determining the upper age limit, qualification and or experience shall be the closing date prescribed for receipt of online applications.**
- 45) The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed Educational Qualifications.
- 46) Any discrepancy found between the information given in application and as evident in original documents will make the candidates ineligible, at any stage.
- 47) The decision of the Director General, NIFT in all matters relating to eligibility, acceptance/interview will be final and binding on the candidates

E. APPLICATIONS FEE:

- 1) The candidates are required to pay application fee of Rs. 1,180/- (Rs.1000/- plus GST 18% i.e. Rs. 180/-) through online payment.
- 2) SC/ST/PWD/Women candidates and employees of NIFT (both regular and on long term contract) are exempted from payment of application fee.
- 3) Fee once paid shall not be refunded under any circumstances.

F. HOW TO APPLY:

- 1) Online Application process will start on NIFT's website from **08-12-2021(0900 hours) upto 31-01-2022(midnight)**
- 2) Interesting applicants are requested to apply online in the prescribed format available on Institute's website (www.nift.ac.in) uploading the self attested copies of relevant certificates and testimonials in support of age, qualification, caste and experience etc.
- 3) The following scanned copy of documents must be uploaded/ attached along with application form:
 - (i) For submission of application through ONLINE mode please visit Institute website: www.nift.ac.in
 - (ii) **Colour Passport Size Photo:** JPG/PNG file with maximum size of 200 KB.
 - (iii) **Signature :** JPG/PNG file with maximum size of 200 KB.
 - (iv) **Category Certificate:** PDF file with maximum size of 500 KB.
 - (v) **Self attested photocopies of Certificate, Mark Sheets/Transcript:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
 - (vi) **Proof of Experience letter/Supporting documents:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
 - (vii) **Details of Honours, Awards, Publication & Patents:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.

- (viii) In case of any technical query at the time of filling up application form, the candidates are requested to contact erpsupportteam@nift.ac.in which will be valid till the last date of submission of online application form i.e. **31-01-2022**
- (ix) **Any other relevant information:** Upload a single PDF file consisting of all relevant documents with maximum file size of 05 MB.
- 4) Black & white/ unclear/hazy/doctored / morphed images if uploaded by the applicant and detected at any later stages of this recruitment process will result in summary rejection of the application. The applicant has to retain 3 identical copies of this photograph which has been uploaded and will have to produce them before the Authority as and when called for. Scanned full signature of the candidate is to be uploaded in the space specified.
- 5) **Submission of Hard Copy of Application form:**Candidates after successfully submitting Online Application Forms are required to send the printout of the same alongwith self attested online application form and other annexures/documents as uploaded online in support of Qualification, Experience, Age, Caste, etc. to the Office of Registrar, Head Office, NIFT Campus, Hauz Khas, New Delhi - 110016 on or before by **15.02.2022**.

Envelope of the Application Form should be superscribed as “**APPLICATION FOR THE POST OF ASSISTANT PROFESSOR**”.

- 6) Candidates are advised to keep their e-mail ID active for receiving advices, viz. call letters/ Interview advices etc.
- 7) **The candidates are advised to submit the Online Application Form well in advance without waiting for the closing date.**
- 8) **Action against candidates found guilty of misconduct:**Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted
- 9) Any addendum/corrigendum shall be posted on the website of the Institute.

Faculty Competency Code with Educational Qualifications

Sl No.	Competency Code	Qualification
1	A1	Master's Degree with B. Des in Fashion Design
2	A2	Master's Degree with B. Des in Accessory Design / Product Design/ Fashion & Lifestyle Accessories /Jewellery Design/ Industrial Design
3	A3	Master's Degree with B. Des in Leather Design/Footwear Design
4	A4	Master's Degree with B. Des in Textile Design
5	A5	Master's Degree with B. Des in Knitwear Design
6	A6	Master's Degree of Design
7	B1	M. Arch
8	B2	MFA with Specialization in Commercial/ Visual Arts
9	B3	MFA with Specialization in Art History and Criticism/Museology
10	D1	Master's Degree with B. Des Fashion Communication / Communication Design/Visual Communication
11	D2	Master's Degree in Mass Communication/ Information Design
12	D3	Master's Degree in Advertising and Branding/Advertisement & Journalism /Strategic Design
13	D4	Master's Degree in Film Design/ Photography/Animation & Multimedia/ Graphics & Animation/ Interactive Design /Digital Design
14	D5	Master's Degree in Space Design/Exhibition/ Interior Design
15	H	Master's Degree in Computer Science / IT / Computer Application /Computer Management